

DECLARATION, POWER OF ATTORNEY AND PETITION

We, Bradley W. Smith, Saeed D. Barbat, Donald J. Paxton, whose residences, post office addresses, and citizenships are as stated below next to our names; verily believe we are the original, first, and joint inventors of the subject matter of the invention or discovery entitled SEAT MOUNTING STRUCTURE FOR MITIGATING INJURY IN SIDE IMPACTS, for which a patent is sought and which is described and claimed in the specification attached hereto; that we have reviewed and understand the contents of the above-identified specification, including the claims; and that we acknowledge the duty to disclose all information known to us to be material to patentability as defined in Section 1.56 of Title 37 of the Code of Federal Regulations.

We declare further that all statements made herein of our own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful, false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code, and that such willful, false statements may jeopardize the validity of the application or any patent issuing thereon.

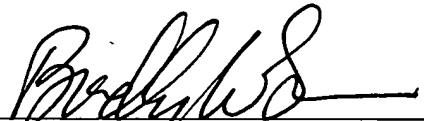
We hereby appoint as our attorneys and/or patent agents Sally J. Brown, Reg. No. 37,788 and James D. Erickson, Reg. No. 46,096 as well as those individuals associated with U.S. Patent and Trademark Office Customer No. 21552 to prosecute this application and to transact all business in the Patent and Trademark Office connected therewith.

All correspondence and telephonic communications should be directed to:


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Wherefore, we pray that Letters Patent be granted to us for the invention or discovery described and claimed in the foregoing specification and claims, declaration, power of attorney, and this petition.

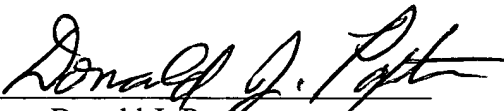
Signed at Ogden, UT, this 6th day of
(City) (State)
November, 2003.

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Signed at Dearborn, Michigan, this 2nd day of
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